



October 17, 2017

To Whom It May Concern

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Announcement regarding result of implementation of the special early separation program and extraordinary loss incurred

With regard to the special early separation program which was mentioned in “Announcement regarding new issuance of stock through a private placement at a subsidiary and a restructuring in the Sanken Group” announced on July 18, 2017, the Company hereby announces the result of implementation.

1. Contents of the solicitation

(1) Name of company offering early separation	Sanken Electric Co., Ltd.
(2) Eligibility	Employees aged 45 or above, and has more than three years of service at the time of separation.
(3) Number of people applicable	120 people As of March 31, 2017, the number of employees of the Company 1,225
(4) Offer period	From October 2 to October 13, 2017
(5) Early separation date	November 30, 2017
(6) Special Benefits	Payment of additional special benefit in addition to the regular severance payment. Support for hiring, provided upon request, by a personnel placement agency

2. Result of the solicitation

Number of applicants: 131

3. Forecast for the future

With regard to implementation of the program, the Company posts an extraordinary loss of 1,680 million yen as business structure reform cost on non-consolidated and consolidated profit-loss account for the second quarter about fiscal year ending in March 31, 2018. In regards to the consolidated financial forecasts for the second quarter cumulative and full year about fiscal year ending in March 31, 2018, the Company will publicly announce revised forecast which incorporates impacts of the structural reform including this case as soon as completing the totalization.