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To Whom It May Concern

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**Notice of Determination of Matters Concerning Acquisition of Shares
in the Performance-Linked Stock Compensation Plan**

As already announced, Sanken Electric Co., Ltd. (the “Company”) passed a resolution at its Board of Directors’ meeting held May 8, 2019 to introduce a new performance-linked stock compensation plan using a trust (the “Plan,” and the trust established with the introduction of the Plan shall hereinafter be referred to as the “Trust”), for Directors (excluding External Directors; the same shall apply hereinafter) and Corporate Officers who are under a mandate agreement with the Company (collectively, the “Directors, etc.”). The proposal on introduction of the Plan was approved by the 102nd Ordinary General Meeting of Shareholders held June 21, 2019. Accordingly, at its Board of Directors’ meeting held today, the Company determined matters concerning the acquisition of shares to be conducted by the trustee of the Trust. Details are as follows.

1. Outline of the Trust

(1) Name	Stock delivery trust for Directors, etc.
(2) Settlor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Japan Trustee Services Bank, Ltd.)
(4) Beneficiaries	Directors, etc. who satisfy the beneficiary requirements
(5) Trust administrator	A third party independent from the Company and its Officers
(6) Exercise of voting rights	Voting rights for shares held in the Trust will not be exercised throughout the trust period.
(7) Type of trust	Trust of cash other than money trust (i.e., third-party benefit trust)
(8) Trust agreement date	August 16, 2019 (planned)
(9) Date of money entrustment	August 16, 2019 (planned)
(10) Date of termination of trust	End of August, 2022 (planned)

2. Matters concerning acquisition of the Company’ shares by trustee of the Trust

(1) Name	Stock delivery trust for Directors, etc.
(2) Type of shares to be acquired	Common shares
(3) Amount that the Company entrusts as funds to acquire shares	130,000,000 yen
(4) Total number of shares to be acquired	270,000 shares (upper limit)
(5) Method of acquisition of shares	Acquisition from the stock market (including off-floor trading)
(6) Period of acquisition of shares	From August 16 through 30, 2019 (planned)