

SG Environmental Action Plan

1.Conforming to the future market where energy conservation, resource conservation, and digitization are accelerating To provide the products

- (1) Promotion of lower power consumption and smaller and lighter products
- (2) Strengthen management of environmentally hazardous substances contained

in products

(Compliance with laws and regulations, such as RoHS directives and REACH regulations, and customers' requests)

- ① Strengthen green procurement of parts and materials
- 2 Strengthen understanding of the amount of environmentally hazardous substances contained in products
- ③ In the process of using parts and materials that have been guaranteed to contain no banned substances Thorough production of products that do not cause contamination or contamination

2. Reducing the Environmental Impact of Business Activities

- (1) Strengthening Global Warming Countermeasures
 - ① To reduce emissions <Electricity and fuel-based CO 2 emissions> Achievement of statutory and industrywide targets
 - <PFC used in semi-conductor manufacturing> Achieved industry-wide targets
 - ② Smooth response to new legal systems
- (2) Maintain waste recycling rate: 98% or more (Japan)
- (3) Grasping the use of environmentally hazardous substances and reducing emissions

3. Strengthening the Sanken Group's Environmental Conservation Activity System (SG)

- (1) Information-sharing and enhanced collaboration among SG companies
- (2) Continue to disclose SG environmental performance data
- (3) Coordination in social activities to promote global warming prevention activities
- (4) Grasping the status of water use and reducing the amount of water used

4.Consideration for the local living environment

The Sanken Group sets environmental objectives and targets for each of the above items in accordance with the actual conditions of each business site, and works to achieve them.

April 1,2025 Representative Director and President, Sanken Electric Co., Ltd.

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