

Sanken Group Environmental Policy

The 6th edition-1

"Philosophy"

We, the Sanken Group, recognize its basic responsibility to contribute to the formation of a society that can be sustainably developed. In all respects of our business activities, we will work to realize a carbon-free society and a recycling-oriented society with integrity and creativity.

"Operating Principles"

Following our philosophy, the Sanken Group will act as follows:

- 1. We will develop and provide products that meet the needs of future markets, where energy-saving, resource-saving, and digitization are accelerating.
- 2. We will strive to conserve energy and resources, reduce waste, and promote recycling throughout the life cycle of our products, including the stages of material procurement, production, use, and disposal.
- 3. We will strive to manage the chemical substances used in our business activities, and to identify and manage environmentally hazardous substances contained in our products and to work towards reducing these substances.
- 4. We will promote "green" procurement of parts, materials and office supplies.
- 5. We will effectively operate an environmental management system and achieve more reliable environmental protection.
- 6. We will comply with all environmental laws, environmental requirements from customers, industry guidelines, and our agreements.
- 7. We will share environmental information and environmental measures at each company of the Sanken Group and promote environmental conservation in overseas business development.
- 8. We will place importance on dialogue with stakeholders and cooperate in promoting environmental conservation activities.
- 9. This Environmental Policy will be communicated to all employees of the Sanken Group and made available to the general public, and all employees will observe this Policy.

June 25, 2021

H. Takahashi

Hiroshi Takahashi

President

Sanken Electric Co., Ltd.