



# S G Environmental Policy

## "Basic Philosophy"

The Sanken Group recognizes that it has a fundamental responsibility to contribute to the formation of a society capable of sustainable development. With sincerity and creativity in all aspects of our corporate activities, we will carry out environmental conservation activities aimed at achieving a carbon-free society and a recycling-oriented society.

## "Action Guidelines"

The Sanken Group promotes environmental conservation activities in accordance with the following action guidelines based on the basic philosophy above, in light of the status of product development, design, and manufacturing of semiconductor devices, power modules, and other products, as well as quality control and production management operations.

1. We will establish an environmental management system based on ISO14001, continuously improve through environmental conservation activities, and strive to improve our environmental performances.
2. We will comply with relevant environmental laws and regulations and other requirements that we agree to.
3. We will focus on the following items.
  - (1) Provision of electronics products that contribute to energy and resource Conservation
  - (2) To conserve energy and resources throughout the life cycle of our products, and to promote the reduction and recycling of waste
  - (3) Promotion of energy conservation, resource conservation, waste reduction, and recycling in business activities
  - (4) Identification and management of environmentally hazardous substances contained in our products and green procurement
  - (5) Understanding, management, and pollution prevention of chemical substances related to business activities
  - (6) Participation in environmental conservation activities in local communities and consideration for the living environment in the neighborhood
  - (7) Implementation of environmental conservation activities leading to the protection of biodiversity and ecosystems
4. We emphasize dialogue with local communities, governments, customers, and business partners, and cooperate in promoting environmental conservation.
5. We will make all Sanken Group employees and all employees working for us on our premises aware of this environmental policy, and will make it available to the general public and comply with it.

April 1, 2026  
Sanken Electric Co., Ltd.  
Director and Managing  
Executive Officer, CFO

**Kawashima Katsumi**